



Supplier Code of Conduct

Introduction

Virgin Voyages aims to be a leader in the cruise industry. Our vision is to create an Epic Sea Change for All. In pursuit of this ambition, we understand the importance of building strong relationships with partners and suppliers throughout the value chain and aligning on a set of core principles that uphold internationally recognized standards to protect human rights and the environment.

The following code outlines Virgin Voyages' commitments and expectations to ensure business is conducted ethically and responsibly. At a minimum, we require our partners and suppliers to: 1) comply with all applicable laws and regulations where they do business; 2) adhere to the principles set forth in this code; and 3) cascade these principles throughout their supply chains and seek continuous improvement.

Virgin Voyages will use the principles set forth in this code to guide supplier and partner decisions and may require suppliers to complete assessments against the principles to monitor and demonstrate compliance. Additionally, Virgin Voyages will engage suppliers to support their understanding and compliance with this code and reserves its right to discontinue contracts for non-compliance. Together we look forward to pursuing joint initiatives that will advance positive change in the world.

Peter Hunt
Chief Financial Officer