



Virgin Integrated Management System Policy (VIMS Policy)

Safety, Environment, Occupational Health & Safety (OHS), Sustainability, and Quality

Virgin Voyages' Commitment:

Anchored in Safety and An Epic Sea Change For All

Virgin Voyages is committed to "Anchored in Safety," a philosophy focused on ensuring the safety, well-being, and health of our sailors, crew, and partners.

To truly fulfill Virgin Voyages' purpose of creating "An Epic Sea Change For All," we are dedicated to protecting and restoring ocean health by fully integrating sustainable practices and environmental integrity into our operations.

Operations are monitored to ensure compliance with applicable regulations, foster continual improvement, minimize the environmental and social impact of our operations, and provide optimal living and working conditions, all while ensuring our Sailors have a once-in-a-lifetime experience.

Our Core Principles

Risk Mitigation: We proactively identify and assess potential risks to health, safety, and the environment, implementing measures to mitigate them.

Compliance: We meet or exceed applicable international, national, and local laws and regulations.

Continuous Improvement: We establish and monitor key performance indicators (KPIs) to ensure ongoing progress and improve our operational performance.

Environmental Responsibility: We are dedicated to preventing pollution of the marine environment, air, and land.

Safety Culture: We foster a robust safety culture through open communication, active participation, and treating unwanted events as learning opportunities.

Training & Competency: We provide comprehensive training and competency development programs to ensure our crew is competent and equipped with the necessary skills and knowledge.

Shared Responsibility: We expect our crew, partners, suppliers, and other stakeholders to share our commitment to safety, health, and environmental responsibility.

Nirmal Saverimuttu
Chief Executive Officer